

Moms Deserve Equal Rights

In Support of HB280 & SB280

Press Conference, Rally & Lobby Day

October 2, 2007

10:00 a.m.

Capitol Rotunda, Harrisburg, Pennsylvania

Did you know that in Pennsylvania women can still be discriminated against at work, in housing and access to public accommodations, because of marital and family status? For example, today, Pennsylvania employers may refuse to hire or promote women (or men) with families or other caregiver responsibilities, or otherwise discriminate against them even if their responsibilities do not interfere with their work.

The PA Human Relations Act was established in 1955, and it is long past time to amend it to reflect modern society, where the majority of women are working both inside and outside the home and deserve to be measured equally. Legal protection from family responsibility and marital status discrimination is an essential if women are to receive equality, especially at work.

Please join us at the State Capitol and stand up against this dangerous form of discrimination, and speak out for women's equal rights to legislators.

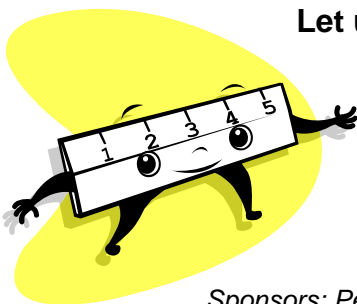
We will gather in the Capital Rotunda to urge legislators to act now to protect women and other family caregivers from discrimination and to demand passage of HB280 & SB280—amendments to the PA Human Relations Act to outlaw marital or familial status discrimination in employment, housing and public accommodations.

We will hold a press conference/rally with several distinguished speakers, including Representative Dally, Senator Orié, and representatives of the PA Human Relations Commission, the PA Commission for Women, the National Organization for Women, MomsRising.org and 9to5 National Association of Working Women. Following the rally, we will visit our legislators throughout the Capitol to communicate our powerful message, that it is time to put a stop to maternal and family responsibility profiling in Pennsylvania.

We need your help to deliver essential information about this issue, including MomsRising.org's *The Motherhood Manifesto*, to every Pennsylvania Senator and Representative.

Please call ahead to make an appointment with your Representative and Senator and join us in delivering this critical message. If you are unable to participate in this event, we encourage you to write to your legislator, in support of House Bill 280 and Senate Bill 280. You can look up contact information for your legislators at <http://www.legis.state.pa.us/cfdocs/legis/home/find.cfm>.

Let us MEASURE MOMS' SUCCESS EQUALLY!



Together we CAN and we WILL make a difference for our families by changing the law today. We need YOUR help! Please **RSVP** to Cooper Munroe at 412-799-7829 or cooper@themothood.com.

Sponsors: Pennsylvania NOW, Pennsylvania Commission for Women, MomsRising.org